PCR - Plano de Carreira e Remuneração do Sistema Eletrobras
TABELA SALARIAL - Empresas Distribuidoras, CGTEE e Amazonas GT

15 de setembro de 2016

PF

PROFISSIONAL DE NÍVEL FUNDAMENTAL

STEP	A	B	NÍVEL
F009	**1.414,61**	**1.435,83**	
F010	1.457,05	1.478,91	
F011	1.500,74	1.523,26	
F012	1.545,75	1.568,94	
F013	1.592,14	1.616,03	
F014	1.639,87	1.664,47	
F015	1.689,06	1.714,40	
F016	1.739,75	1.765,85	
F017	1.791,89	1.818,77	
F018	1.845,67	1.873,36	
F019	1.901,01	1.929,53	
F020	1.958,00	1.987,37	
F021	2.016,76	2.047,02	
F022	2.077,23	2.108,39	
F023	2.139,57	2.171,67	
F024	2.203,72	2.236,78	
F025	2.269,82	2.303,87	
F026	2.337,90	2.372,97	
F027	2.408,04	2.444,17	
F028	2.480,27	2.517,48	
F029	2.554,67	2.593,00	
F030	2.631,34	2.670,82	
F031	**2.710,23**	**2.750,89**	
F032	2.791,55	2.833,43	
F033	2.875,29	2.918,42	
F034	2.961,54	3.005,97	
F035	3.050,35	3.096,11	
F036	3.141,88	3.189,01	
F037	3.236,11	3.284,66	
F038	3.333,19	3.383,19	
F039	3.433,17	3.484,67	
F040	3.536,17	3.589,22	
F041	3.642,25	3.696,89	
F042	3.751,51	3.807,79	
F043	3.864,03	3.922,00	
F044	3.979,95	4.039,65	
F045	4.099,32	4.160,81	
F046	4.222,30	4.285,64	
F047	4.348,92	4.414,16	
F048	4.479,38	4.546,58	
F049	4.613,78	4.682,99	
F050	4.752,18	4.823,47	
F051	4.894,74	4.968,17	
F052	5.041,54	5.117,17	
F053	5.192,83	5.270,73	
F054	5.348,58	5.428,81	
F055	**5.509,03**	**5.591,67**	

25

25

PMS

PROFISSIONAL DE NÍVEL MÉDIO SUPORTE

STEP	A	B	NÍVEL
M028	**2.480,27**	**2.517,48**	
M029	2.554,67	2.593,00	
M030	2.631,34	2.670,82	
M031	2.710,23	2.750,89	
M032	2.791,55	2.833,43	
M033	2.875,29	2.918,42	
M034	2.961,54	3.005,97	
M035	3.050,35	3.096,11	
M036	3.141,88	3.189,01	
M037	3.236,11	3.284,66	
M038	3.333,19	3.383,19	
M039	3.433,17	3.484,67	
M040	3.536,17	3.589,22	
M041	**3.642,25**	**3.696,89**	
M042	3.751,51	3.807,79	
M043	3.864,03	3.922,00	
M044	3.979,95	4.039,65	
M045	4.099,32	4.160,81	
M046	4.222,30	4.285,64	
M047	4.348,92	4.414,16	
M048	4.479,38	4.546,58	
M049	**4.613,78**	**4.682,99**	
M050	4.752,18	4.823,47	
M051	4.894,74	4.968,17	
M052	5.041,54	5.117,17	
M053	5.192,83	5.270,73	
M054	5.348,58	5.428,81	
M055	5.509,03	5.591,67	
M056	5.674,26	5.759,38	
M057	5.844,49	5.932,16	
M058	6.019,84	6.110,14	
M059	6.200,41	6.293,42	
M060	6.386,42	6.482,22	
M061	6.578,02	6.676,70	
M062	6.775,31	6.876,94	
M063	**6.978,58**	**7.083,26**	
M064	7.187,92	7.295,74	
M065	7.403,53	7.514,59	
M066	7.625,65	7.740,04	
M067	7.854,37	7.972,19	
M068	8.090,01	8.211,37	
M069	8.332,70	8.457,70	
M070	8.582,67	8.711,42	
M071	8.840,13	8.972,74	
M072	9.105,31	9.241,89	
M073	9.378,48	9.519,16	
M074	9.659,81	9.804,71	
M075	9.949,58	10.098,83	
M076	10.248,08	10.401,81	
M077	10.555,50	10.713,84	
M078	10.872,17	11.035,26	
M079	**11.198,32**	**11.366,30**	

16

11

17

16

PMO

PROFISSIONAL DE NÍVEL MÉDIO OPERACIONAL

STEP	A	B	NÍVEL
O031	**2.710,23**	**2.750,89**	
O032	2.791,55	2.833,43	
O033	2.875,29	2.918,42	
O034	2.961,54	3.005,97	
O035	3.050,35	3.096,11	
O036	3.141,88	3.189,01	
O037	3.236,11	3.284,66	
O038	3.333,19	3.383,19	
O039	3.433,17	3.484,67	
O040	3.536,17	3.589,22	
O041	3.642,25	3.696,89	
O042	3.751,51	3.807,79	
O043	3.864,03	3.922,00	
O044	**3.979,95**	**4.039,65**	
O045	4.099,32	4.160,81	
O046	4.222,30	4.285,64	
O047	4.348,92	4.414,16	
O048	4.479,38	4.546,58	
O049	4.613,78	4.682,99	
O050	4.752,18	4.823,47	
O051	4.894,74	4.968,17	
O052	**5.041,54**	**5.117,17**	
O053	5.192,83	5.270,73	
O054	5.348,58	5.428,81	
O055	5.509,03	5.591,67	
O056	5.674,26	5.759,38	
O057	5.844,49	5.932,16	
O058	6.019,84	6.110,14	
O059	6.200,41	6.293,42	
O060	6.386,42	6.482,22	
O061	6.578,02	6.676,70	
O062	6.775,31	6.876,94	
O063	6.978,58	7.083,26	
O064	7.187,92	7.295,74	
O065	7.403,53	7.514,59	
O066	**7.625,65**	**7.740,04**	
O067	7.854,37	7.972,19	
O068	8.090,01	8.211,37	
O069	8.332,70	8.457,70	
O070	8.582,67	8.711,42	
O071	8.840,13	8.972,74	
O072	9.105,31	9.241,89	
O073	9.378,48	9.519,16	
O074	9.659,81	9.804,71	
O075	9.949,58	10.098,83	
O076	10.248,08	10.401,81	
O077	10.555,50	10.713,84	
O078	10.872,17	11.035,26	
O079	11.198,32	11.366,30	
O080	11.534,24	11.707,26	
O081	11.880,25	12.058,46	
O082	**12.236,64**	**12.420,19**	

16

11

17

16

PS

PROFISSIONAL DE NÍVEL SUPERIOR

STEP	A	B	NÍVEL
S054	**5.348,58**	**5.428,81**	
S055	5.509,03	5.591,67	
S056	5.674,26	5.759,38	
S057	5.844,49	5.932,16	
S058	6.019,84	6.110,14	
S059	6.200,41	6.293,42	
S060	6.386,42	6.482,22	
S061	6.578,02	6.676,70	
S062	6.775,31	6.876,94	
S063	6.978,58	7.083,26	
S064	7.187,92	7.295,74	
S065	7.403,53	7.514,59	
S066	7.625,65	7.740,04	
S067	**7.854,37**	**7.972,19**	
S068	8.090,01	8.211,37	
S069	8.332,70	8.457,70	
S070	8.582,67	8.711,42	
S071	8.840,13	8.972,74	
S072	9.105,31	9.241,89	
S073	9.378,48	9.519,16	
S074	9.659,81	9.804,71	
S075	**9.949,58**	**10.098,83**	
S076	10.248,08	10.401,81	
S077	10.555,50	10.713,84	
S078	10.872,17	11.035,26	
S079	11.198,32	11.366,30	
S080	11.534,24	11.707,26	
S081	11.880,25	12.058,46	
S082	12.236,64	12.420,19	
S083	12.603,74	12.792,80	
S084	12.981,82	13.176,55	
S085	13.371,29	13.571,86	
S086	13.772,41	13.979,00	
S087	14.185,58	14.398,37	
S088	14.611,16	14.830,33	
S089	**15.049,46**	**15.275,21**	
S090	15.500,92	15.733,44	
S091	15.965,93	16.205,42	
S092	16.444,92	16.691,60	
S093	16.938,27	17.192,35	
S094	17.446,40	17.708,10	
S095	17.969,78	18.239,33	
S096	18.508,88	18.786,52	
S097	19.064,12	19.350,09	
S098	19.636,06	19.930,61	
S099	20.225,13	20.528,51	
S100	20.831,84	21.144,32	
S101	21.456,81	21.778,67	
S102	22.100,52	22.432,03	
S103	22.763,50	23.104,96	
S104	**23.446,39**	**23.798,09**	

16

11

17

16

PP

PROFISSIONAL PESQUISADOR

STEP	A	B	NÍVEL
P054	**5.348,58**	**5.428,81**	
P055	5.509,03	5.591,67	
P056	5.674,26	5.759,38	
P057	5.844,49	5.932,16	
P058	6.019,84	6.110,14	
P059	6.200,41	6.293,42	
P060	6.386,42	6.482,22	
P061	6.578,02	6.676,70	
P062	6.775,31	6.876,94	
P063	6.978,58	7.083,26	
P064	7.187,92	7.295,74	
P065	7.403,53	7.514,59	
P066	7.625,65	7.740,04	
P067	**7.854,37**	**7.972,19**	
P068	8.090,01	8.211,37	
P069	8.332,70	8.457,70	
P070	8.582,67	8.711,42	
P071	8.840,13	8.972,74	
P072	9.105,31	9.241,89	
P073	9.378,48	9.519,16	
P074	9.659,81	9.804,71	
P075	**9.949,58**	**10.098,83**	
P076	10.248,08	10.401,81	
P077	10.555,50	10.713,84	
P078	10.872,17	11.035,26	
P079	11.198,32	11.366,30	
P080	11.534,24	11.707,26	
P081	11.880,25	12.058,46	
P082	12.236,64	12.420,19	
P083	12.603,74	12.792,80	
P084	12.981,82	13.176,55	
P085	13.371,29	13.571,86	
P086	13.772,41	13.979,00	
P087	14.185,58	14.398,37	
P088	14.611,16	14.830,33	
P089	**15.049,46**	**15.275,21**	
P090	15.500,92	15.733,44	
P091	15.965,93	16.205,42	
P092	16.444,92	16.691,60	
P093	16.938,27	17.192,35	
P094	17.446,40	17.708,10	
P095	17.969,78	18.239,33	
P096	18.508,88	18.786,52	
P097	19.064,12	19.350,09	
P098	19.636,06	19.930,61	
P099	20.225,13	20.528,51	
P100	20.831,84	21.144,32	
P101	21.456,81	21.778,67	
P102	22.100,52	22.432,03	
P103	22.763,50	23.104,96	
P104	**23.446,39**	**23.798,09**	

16

11

17

16